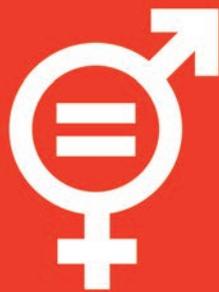




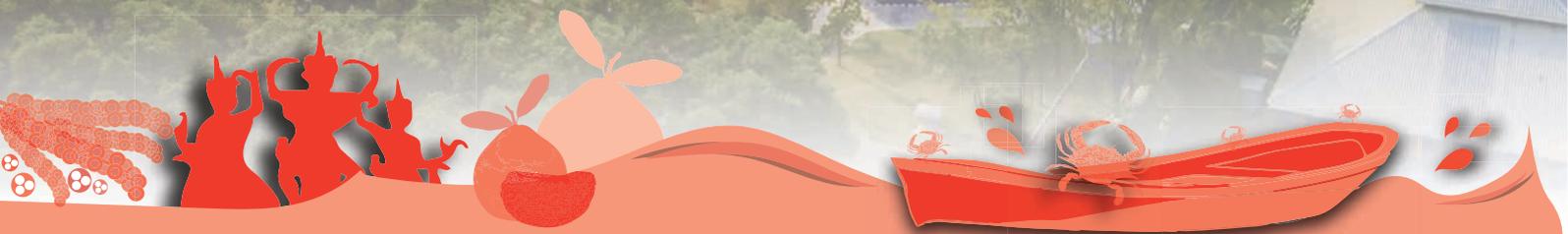
SDG REPORT

WALAILAK UNIVERSITY 2021 - 2022

5 GENDER
EQUALITY



- ◆ Promoting the Role of Women at Walailak University
- ◆ Non-discrimination Policies of WU among Transgenders
- ◆ Projects to Support Development Opportunities for Female Students





Promoting the Role of Women at Walailak University

Walailak University has a policy about recruitment and accepting students without sexual discrimination because the university focuses on gender equality. The qualifications for applications and acceptance have no gender indication in any case. According to the statistics of the number of students at all levels in the academic year 2021, it was found that the percentage of female students (7,018 students) was approximately 2.6 times more than male students (2,687 students). Similarly, the percentage of female employees (1,345) was approximately 1.5 times more than male employees (870). It can be concluded that Walailak University has opened up opportunities for women to access work and the education system without discrimination.

Moreover, the university promotes women's roles, such as allowing women to be elected as presidents of student organizations, having female student committee, and encouraging female students to receive awards. In addition, the university provides career advancement opportunities that promote women's participation with equal opportunities. They can be a leader at any level based on their capabilities, such as the head of the department and executives at both the faculty and university levels, so it can be seen that there are many female deans at Walailak University.

Furthermore, the university places importance on the body of knowledge to develop the role of women, so the Center of Excellence in Women and Social Security was established to promote women's knowledge management and the development of security policy proposals.



Non-discrimination Policies of WU among Transgenders

Walailak University believes in human liberty and equality. There is no discrimination policy against any particular group of people, including students with gender diversity or LGBT. LGBT students receive equal access to university services like all students e.g., scholarships, government student loan fund, university dormitory, dressing freely according to one's gender identity for attending classes and for graduation ceremony. LGBT students also have the same constitutional liberties as all Thai citizens, such as applying and voting for elections of the administrative organization, student council, and student dormitory committee, and elections at different levels of the country.

In addition, WU provides spaces and rights for LGBT students to freely participate in and organize events at the university. Nowadays, the university has LGBT activists spread across all activity units. These activists are the main force driving student activities of the university such as color sports, faculty beauty pageants, cheerleaders club, cover dance club, lady boy contest in the annual Loy Krathong Festival, etc.





Projects to Support Development Opportunities for Female Students



Walailak University recognizes the importance of encouraging women to have equal access to university projects and services.

1. Scholarship services for students to provide equal educational opportunities, especially students who face financial problems regardless of gender. The scholarship includes annual general scholarship, continuing scholarship until graduation, and government student loan funds. It was found that female students received more scholarships than male students according to the proportion of more female students.



2. Health consultations through Smile & Smart Center. The center is responsible for providing health consultation services for every student who are stressed and worried to understand themselves with goals and solutions, and promoting potential development activities. The center also organizes special programs for taking care of pregnant female students so that they do not need to quit studying. Through the helping process from the university, the center helps students with cost restrictions and coordinate with support agencies to provide students with welfare for antenatal care and medical expenses until the student gave birth. The center also consults with the family so that students continue their studies with the same expectation of graduating as other fellow students.

