## SDG REPORT





# 10 \( \display \text{REDUCED} \\ \text{INEQUALITIES}

### The Commitments and Aspirations to Reduce Inequalities at Walailak University



Walailak University never discriminates on the basis of race, color, religion, national origin, age, disability, medical condition, genetic information, marital status, military status, ancestry, sex, gender identity or expression, sexual orientation, pregnancy, parental status or any other status to participate in the university.

In 2022, Thai students who come from poor backgrounds received scholarships funded by Walailak University and governmental organizations totaling 70,613,337 baht, of which 53,633,737 baht were supported by the university. One of the missions is to give scholarships to those students who are from low-income backgrounds or countries with all degrees. Both Thai and international students can access the scholarships, regardless of ethnicity, gender, skin color, religion, or other status.

Upon the coup d'état (coup) in Myanmar began on the morning of February 1, 2021, Walailak University placed importance on Myanmar students to gain scholarships and support them to complete their graduation.

Speaking of gender equality, in 2022, more than 2,200 women students participated in the university, which was higher than the number of male students. One of the achievements was the increased number of female students in engineering. When it comes to engineering, women are always the underrepresented group in the engineering industry due to the stereotype that women engineers are weaker and always suitable for softer roles. However, in 2022, 164 female students attended Walailak University in the field of engineering, while in 2021, there were 134. This demonstrates that female students in 2022 were more interested in engineering.

In the Walailak community, LGBTQ+ students have been more visible. They have their own rights to express themselves and participate in university activities, as women and male students do. The right of LGBTQ+ students to dress in uniforms and graduation gowns aligned with their genders is a significant movement at Walailak University to contribute to gender equality.



#### Walailak University Provides Facilities for All: No One Left Behind

Walailak University has been providing facilities for students with disabilities so that they can complete their education. In addition, Walailak issued a policy titled "Disability Accommodation Policy, aiming to ensure facility provision among disabled students. At Walailak University Hospital, positive discrimination among disabled students is accepted.



Here are some facilities designed for disabled students and staff: Accessible Toilets, Wheelchair Ramps, Braille Block, Disability Signs and Disabled Parking.







These facilities not only served for disabled persons but for older adults, pregnant women and people with obesity. Besides the facility provision, the Smile and Smart Center of the Division of Student Support and Development provides consulting services for disabled students in university life. Disabled students can access the scholarships on the same terms as regular students throughout their academic journey, up to graduation. Walailak University also tracks the application to recruit more disabled students to study in the fields where they are underrepresented groups. WU believes that all the missions existing can spark motivation among disabled persons to participate in the education of Walailak University.



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### Walailak University Signing MOU on the Development of Disabled Person's Life

The MOU on the development of disabled person's life has been active for Walailak University which is a collaboration between the Department of Empowerment of Persons with Disabilities (DEP) and 86 educational institutions as well as network agencies. Walailak University has been transferring academic knowledge from the MOU to disabled persons, students, and staff of the university. The organizations at the university have established partnerships with other educational institutions to develop and conduct research projects, and to create innovations in accommodating disabled people's lives.

Moreover, Walailak University has served as a learning center for assisting disabled persons with facilities and technologies.

Since the signing of the MOU, here are the missions WU has implemented for the past 3 years, including:

- ◆ Reviewing DEP policies and strategic development for the enhancement of the quality of life for disabled persons
- Developing and creating new innovations for disabled persons
- ◆ Integrating education to enhance the quality of life, potential development, and raise awareness of the rights of disabled people in Thai society
- Organizing regional, national, and international seminars to exchange ideas and experiences on the improvement of disabled people's lives
- Expanding networks with organizations in Thailand and international organizations to collaboratively develop new innovations

