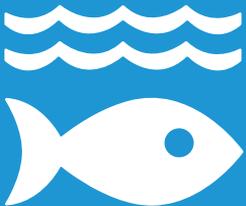




SDG REPORT 2024-2025

SUSTAINABLE DEVELOPMENT GOALS



SDG 10 REDUCED INEQUALITIES



1 PROMOTING EDUCATIONAL ACCESS FOR STUDENTS FROM DEVELOPING COUNTRIES

2 ANTI-DISCRIMINATION AND HARASSMENT POLICY

3 FACILITIES IMPROVEMENT FOR DISABLED PEOPLE



10 REDUCED INEQUALITIES



REDUCE INEQUALITY WITHIN AND AMONG COUNTRIES

POLICY ON ANTI DISCRIMINATION AND HARASSMENT



DISABILITY TYPES ON CAMPUS

MOBILITY IMPAIRMENT



NUMBER OF STUDENTS WHO ARE DISPLACED PEOPLE

18

NUMBER OF INTERNATIONAL STUDENTS FROM DEVELOPING COUNTRIES

30

ALL BUILDINGS ARE AVAILABLE FOR DISABLE FACILITY

DISABLED FACILITIES

ACCESSIBLE TOILET



ALL 43 BUILDINGS

PARKING AREAS



ALL 43 BUILDINGS

WHEELCHAIR RAMP



ALL 43 BUILDINGS

ACCESSIBLE ELEVATOR



ALL 3 BUILDINGS WITH ACCESSIBLE ELEVATOR ON CAMPUS

TRANSPORTATION



ALL 12 BUSES AVAILABLE ON CAMPUS



PROMOTING EDUCATIONAL ACCESS FOR STUDENTS FROM DEVELOPING COUNTRIES

Walailak University (WU) deeply recognizes the importance of equality in educational access among international students to foster a diverse and inclusive academic environment. Ensuring that students from all backgrounds have the opportunity to pursue higher education is fundamental to our mission. The WU International College is one of the organizations that is responsible for assisting undergraduate international students to complete their education while the College of Graduate Studies is responsible for graduate students.



In 2024, more than 170 international students studied at WU across all levels, including some of them were from low or lower-middle-income and developing countries, including Myanmar, Vietnam, China, Zimbabwe, the Philippines, Uganda, Nigeria, Pakistan, Bhutan, and Egypt. They had equal rights and access to all facilities at

WU as Thai students, including scholarships, mentoring schemes, health schemes, prayer facilities, and more. They received financial aid that significantly supports their studies, including fees, housing and living costs, and study materials directly provided by the university.



The university treated international students with the same fairness and respect as Thai students, ensuring no discrimination. WU honored the diverse backgrounds of all students, including their religions, cultures, and other differences, fostering an inclusive and supportive environment for everyone. They had an International Student Club that served as a vibrant hub for cultural exchange and community support. This club organized various events, including cultural festivals, social gatherings, and educational workshops, aimed at fostering a sense of belonging and promoting cross-cultural understanding among students from diverse backgrounds.

ANTI-DISCRIMINATION AND HARASSMENT POLICY

WU is dedicated to ensuring a campus free from discrimination, harassment (including sexual harassment), and human rights violations to promote equal treatment and opportunities for all individuals, regardless of their differences. Discrimination or harassment based on race, nationality, ethnicity, skin color, family background, belief, religion, social status, sexual orientation, gender, age, physical stature, disability, spoken language, political belief, or marital and parental status is strictly prohibited. WU strives to foster an inclusive environment where LGBT individuals, women, displaced people or refugees, people with disabilities, and others are treated with respect and equity.

Empowerment of Women

Women at WU are safeguarded against discrimination and harassment and have equal access to education and leadership opportunities. Female students are supported equally with their male counterparts, while female staff are encouraged to pursue senior and leadership roles. The Center of Excellence on Women and Social Security (CEWSS) plays a pivotal role in advancing women's rights and organizing activities to promote gender equality both on and off campus. In 2024, CEWSS organized a program to promote women's roles in fostering peace in Pattani Province, an area affected by civil unrest. The initiative mobilized women to serve as intermediaries, fostering dialogue and understanding in a multicultural society where Buddhists and Muslims coexist peacefully.



In 2024, WU issued the [Policy on Gender Equality](#), Non-discrimination, and Anti-harassment, B.E. 2567 (2024), reaffirming its commitment to inclusivity by addressing harassment and banning discrimination while promoting gender equality covering the institution and its operations.



Additionally, CEWSS hosted an online conference featuring a presentation by Mr. Krisada Kantichol, a CEWSS researcher, on gendered language in media coverage. The presentation explored how language can perpetuate gender bias, often devaluing women, and sought to raise awareness about gender equality both on and off campus.

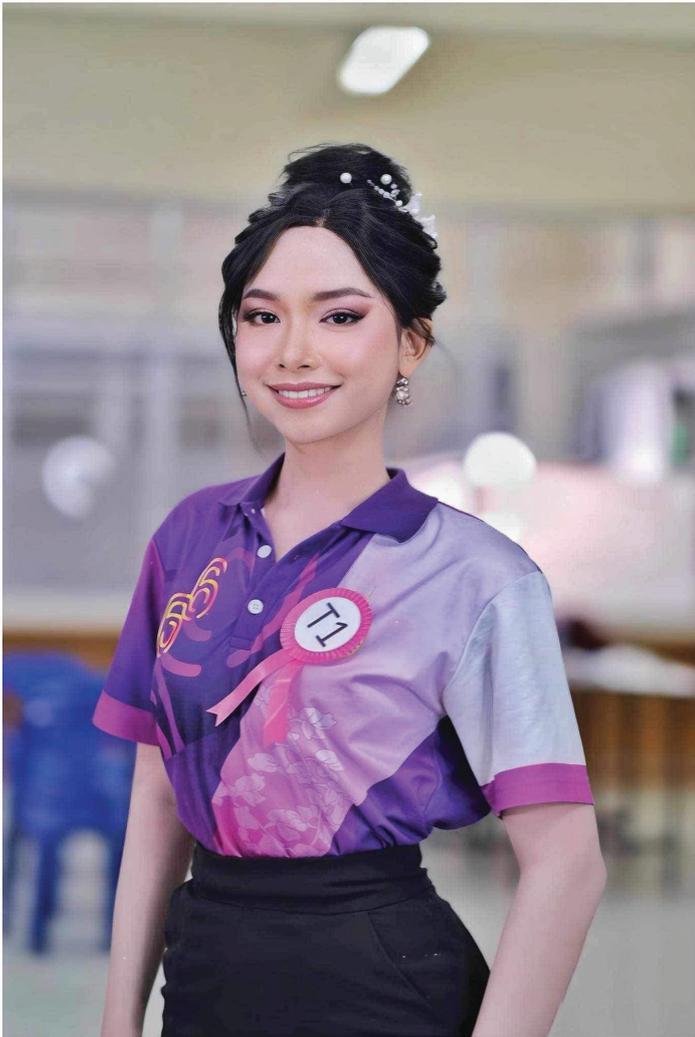
Support for LGBT Individuals

WU actively promotes the rights and inclusion of LGBT individuals on campus, ensuring they are protected from harassment and discrimination while being treated equally alongside their peers. To celebrate diversity and foster acceptance, the university organizes initiatives such as the Miss Lady Boy competition, which provides a platform



for LGBT individuals to showcase their talents and contribute to a more inclusive community. Additionally, a delegation of LGBT students from WU participated in the Transgender Nakhon Si Thammarat University 2023 event, held in 2024, highlighting the achievements and contributions of transgender individuals in higher education.

International Affairs and WU International College are responsible for assisting all international students, including students who become displaced people on various issues, such as coordinating with embassies and visa procedures, ensuring they can complete their education.



Accessibility for People with Disabilities

WU is committed to providing accessible facilities to ensure that individuals with disabilities can lead normal daily lives on campus. These include wheelchair ramps, accessible toilets, braille blocks, disability signage, and designated parking areas. The university strictly prohibits any form of harassment against people with disabilities, particularly physical harassment, and ensures that students with disabilities have equal access to scholarships and other opportunities.

Support for Displaced People

WU has long welcomed displaced individuals, particularly Burmese students and staff, emphasizing racial equality and fair treatment. The University offers scholarships annually to reduce educational inequality and provide displaced individuals with the support needed to complete their education. In 2024, WU received more than 15 Burmese students who became displaced people.

WU provided them with scholarships both fully and partially. Additionally, the Center for



Through these initiatives and policies, WU underscores its unwavering commitment to building an inclusive, equitable, and respectful community for all.

FACILITIES IMPROVEMENT FOR DISABLED PEOPLE

Since signing an academic Memorandum of Understanding (MOU) to enhance the livelihoods of disabled individuals, WU has continuously improved its facilities and support services to promote inclusivity. The university mandates the inclusion of facilities for disabled individuals in all newly constructed buildings, ensuring accessibility for everyone.

All buildings on campus are equipped with physical facilities made to enable people with disabilities to participate in university life in all forms, including physical, emotional, mental, academic, and employment. Office buildings feature wheelchair ramps for students and staff accessing the offices, as well as accessible toilets, disability signage, and designated parking areas. The Center for Library Resources and Educational Media, a key learning hub for students, staff, and the public, is equipped with wheelchair ramps, accessible toilets, braille blocks, disability signage, and designated parking areas.



WU Hospital, envisioned as a fully inclusive institution, incorporates comprehensive facilities for disabled individuals. These include wheelchair ramps at all entrances, accessible toilets, disability signage, designated parking areas, accessible elevators, and emergency call systems, ensuring ease of access for patients and visitors alike.



The Division of Landscaping and Building plays a critical role in maintaining these facilities. It conducts regular inspections and promptly addresses any necessary repairs to ensure their functionality and usability.



Beyond infrastructure, WU has also expanded its support services for disabled students through the Division of Student Support and Development. This division offers tailored assistance, including mentoring programs, scholarships, and other support mechanisms. In 2024, the division launched a comprehensive five-step approach to help disabled students successfully complete their education. The steps include: surveying disabled students to identify their needs, planning targeted support services, reporting on service performance, providing scholarships, and tracking progress and summarizing outcomes.

Through these initiatives, WU reaffirms its commitment to fostering an inclusive academic and social environment, ensuring that disabled individuals can thrive and succeed