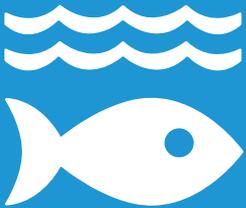




SDG REPORT 2024-2025

SUSTAINABLE DEVELOPMENT GOALS



SDG 5 GENDER EQUALITY



1 MENTORING PROGRAM FOR SUPPORTING WOMEN'S INTERNAL HEALTH

2 SUPPORTING NON-DISCRIMINATION FOR TRANSGENDER PEOPLE

3 PROMOTING WOMEN'S APPLICATION IN UNDERREPRESENTED SUBJECTS





5 GENDER EQUALITY



ACHIEVE GENDER EQUALITY AND EMPOWER ALL WOMEN AND GIRLS



2,339 WOMEN STARTING A DEGREE

1,518 FIRST-GENERATION WOMEN STARTING A DEGREE

THE POLICY ON GENDER EQUALITY, NON-DISCRIMINATION, AND ANTI-HARASSMENT



WOMEN' ACCESSING AND MENTORING SCHEMES

NUMBER OF FEMALE STUDENTS ENROLLED IN UNDERREPRESENTED FIELDS



516 ENGINEERING

206

ARCHITECTURE AND INTERIOR DESIGN



440 SCIENCE

31

AGRICULTURE, FOOD SCIENCE AND INNOVATION



HPV VACCINATION SCHEME

1,937

SANITARY NAPKIN DISTRIBUTION SCHEME

OVER **1,000**



FEMALE STUDENTS RECEIVING SANITARY NAPKINS

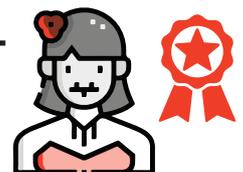
FEMALE STUDENT MENTORSHIP ORGANIZATION



THE SMILE AND SMART CENTER

WU LADY BOY COMPETITION

PROMOTING LGBT RECOGNITION





MENTORING PROGRAM FOR SUPPORTING WOMEN'S INTERNAL HEALTH

Walailak University (WU) acknowledges the importance of women's internal health, recognizing that a significant number of its students are women. The university is committed to ensuring their needs are never overlooked. To address this, the university has launched several mentoring programs aimed at improving women's health, ensuring that over 80% of female students at WU participate.



In 2024, WU introduced a Sanitary Napkin Distribution Scheme to support female students and staff by providing free access to sanitary napkins. This initiative was designed to reduce the stigma surrounding menstrual health and promote equal opportunities for women. To ensure accessibility, WU installed sanitary napkin dispensers in female student dormitories, allowing students to freely access the supplies whenever needed.

Additionally, a central distribution point was established at WU Bota Market, where a team of university staff organized an engaging awareness activity. During the event, sanitary napkins were distributed to female students and staff, while the team highlighted the importance of menstrual health as part of gender equality efforts. Over 1,000 sanitary napkins were distributed across the campus, demonstrating WU's commitment to supporting the well-being of its community.





In addition to the sanitary napkin distribution scheme, WU, through the Walailak University Hospital, launched a comprehensive HPV Vaccination Program aimed at further safeguarding the internal health of female students and staff. The program provided free HPV vaccinations to female students and staff, ensuring equitable access to this life-saving intervention. Human papillomavirus (HPV) is a leading cause of cervical cancer, genital warts, and other HPV-related cancers. By offering this vaccination, WU aimed to significantly reduce the risk of these diseases within its community and contribute to long-term health outcomes for women.



To enhance the program's impact, WU incorporated mentoring services alongside the vaccination campaign. Female students and staff received personalized guidance and information on preventing diseases caused by HPV, including cervical cancer and genital warts. These sessions also emphasized the importance of regular health check-ups, early detection, and other preventive measures to maintain reproductive and overall health.



Through these efforts, WU continues to champion women's health and well-being, reinforcing its position as a leader in promoting gender equality and public health. This initiative, combined with other programs such as the sanitary napkin distribution scheme and gynecological mentoring services, highlights the university's holistic approach to supporting its female community in all aspects of their lives.

SUPPORTING NON-DISCRIMINATION FOR TRANSGENDER PEOPLE

WU reaffirmed its dedication to promoting inclusivity and respect for all genders by issuing its Policy on Gender Equality, Non-Discrimination, and Anti-Harassment. This policy highlights WU's unwavering commitment to eradicating discrimination and harassment against all genders, including transgender people.

In 2024, LGBT students accounted for 7.22% of the student population at WU, identifying as transgender, gay, lesbian, or other gender identities. These students were represented across all schools and played an active role in driving positive changes both within the university and in the wider community. Many LGBT students have taken on leadership roles in student organizations,

including the Student Council of WU and the Student Administration Board, where they advocate for gender equality and other important issues that benefit the student body.



Meanwhile, LGBT staff made up 1.24% of the university's workforce. All LGBT staff members are treated fairly and have equal opportunities in



career advancement. They can hold leadership positions on the same basis as male and female staff, reflecting WU's commitment to inclusivity and equal treatment for all employees.

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In 2024, WU took a significant step towards creating an inclusive and safe environment for LGBT individuals by introducing the Policy on Gender Equality, Non-discrimination, and Anti-harassment. This policy aims to protect LGBT people from any form of discrimination and harassment, promoting a culture of respect and equality within the university community.

Another longstanding initiative promoting gender diversity is the Miss Lady Boy Competition, a vibrant tradition that has been an integral part of university life for years. The competition provides a platform for transgender students and staff to showcase their talents, creativity, and confidence. More than just a beauty pageant, the event symbolizes WU's embrace of diversity and its dedication to creating a supportive and inclusive campus culture.



The 2024 Miss Lady Boy Competition was held at Thai Buri Hall, drawing a large and enthusiastic audience, including Professor Dr. Sombat Thamrongthanyawong, President of WU, as well as vice presidents, faculty members, staff,

students, and members of the public. The event was a resounding success, not only celebrating gender diversity but also highlighting the university's unwavering commitment to fostering a campus environment where transgender individuals can express their identity freely and without fear of discrimination. The festive atmosphere of the competition encouraged self-expression and empowerment, reinforcing WU's reputation as a progressive institution that values inclusivity.



Beyond competitions and public events, The University actively promotes LGBT rights through institutional policies aimed at ensuring gender equality, non-discrimination, and equal opportunities for all students and staff. These policies support transgender and gender-diverse individuals in areas such as access to education, healthcare, and student services. By integrating inclusivity into its governance and student activities, the university ensures that LGBT individuals receive the respect, affirmation, and recognition they deserve.

Through these ongoing efforts, WU provides LGBT students—especially transgender individuals—with greater visibility, affirmation, and opportunities for self-expression. These initiatives not only empower students but also foster a deep sense of belonging and pride, strengthening the university's position as an advocate for diversity and inclusion in higher education.

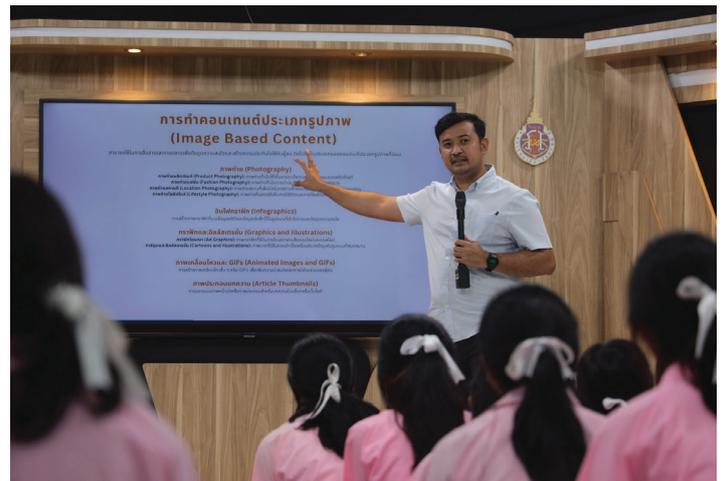
PROMOTING WOMEN'S APPLICATION IN UNDERREPRESENTED SUBJECTS

The University has been actively encouraging applications by women in subjects where they are underrepresented through university outreach and collaboration with other universities, community groups, government, and NGOs. The university places special emphasis on subjects that have historically seen lower female enrollment in Thai higher education, such as engineering, science, and architecture.



In 2024, WU's School of Engineering and Technology, School of Science, and School of Architecture and Design launched a series of outreach programs in collaboration with secondary schools to boost female enrollment in these vital fields. These initiatives align with the university's commitment to promoting gender equality in higher education and supporting Sustainable Development Goal 5 (SDG 5): Gender Equality.

The outreach efforts targeted secondary schools where the majority of students were female, including Petcharik Demonstration School and Yan Ta Khao Rattachanupatham. Through interactive workshops, career talks, and hands-on demonstrations, WU introduced young female students to the vast opportunities available in engineering, science, and architecture. Faculty members and industry experts provided insights into career prospects, emphasizing the importance of female representation in these fields to drive innovation and societal progress.



During these programs, WU assured students that they could pursue these subjects with the same support and encouragement as male students. WU showcased its state-of-the-art laboratories, research centers, smart classrooms, organizations supporting women on campus, and learning facilities designed to foster an inclusive academic environment. Additionally, The University highlighted various support structures, including scholarships, financial aid, mentorship programs, and dedicated services tailored to empower female students. Special initiatives, such as leadership development workshops and networking events, were also promoted to help young women build confidence and professional connections.

Moreover, female students from WU played a vital role in these outreach efforts, serving as role models and sources of inspiration. They shared personal experiences, successes, and challenges, demonstrating that women can thrive in traditionally male-dominated fields. Their stories helped break down stereotypes and encourage more young women to pursue careers in STEM and architecture.

By fostering a supportive and inclusive environment, WU remains committed to bridging the gender gap in higher education. Through continuous outreach, partnerships with schools, and engagement with industry professionals, WU ensures that female students have the resources, mentorship, and encouragement needed to excel in engineering, science, architecture, and beyond.